

Nelson/Balfour/Junction Evangelical Covenant Church

Position: Associate Pastor for Youth and Discipleship

JOB SUMMARY:

The Associate Pastor for Youth and Discipleship is a full-time position, responsible to minister to the youth of our church and community, grades 6-12. This responsibility includes discipleship and relational aspects of youth ministry; planning, developing, coordinating and leading.

Additionally this position is responsible for actively participating in the discipleship goals of the entire church body. This will include working closely with the Senior Pastor and church leadership in the visioning and implementing discipleship initiatives that will help our church grow into a healthy, missional church.

In all things, we expect a work ethic and a personal integrity that will strive for excellence, truthfulness and appropriateness in glorifying Jesus Christ as Lord.

SUPERVISION AND ACCOUNTABILITY:

The Associate Pastor will be under the supervision of the Senior Pastor of the Nelson Covenant Church and the Nelson Spiritual Life Team and accountable to the Leadership Board

QUALIFICATIONS:

- Familiarity with and experience in leading a variety of types of ministry for youth.
- Familiarity with and experience in leading a variety of types of adult discipleship ministries.
- Ability to plan, organize, train, and supervise ministry and events.
- Training or experience in spiritual, emotional, physical, and cognitive development of youth.
- Ability to provide Christian guidance to both parents and youth on contemporary issues.
- Bachelor's degree or equivalent in youth ministry or a related field. Seminary degree or training preferred.
- A minimum of two years experience in youth ministry or related church environment.
- Excellent interpersonal/people relations skills.
- Proven ability to communicate effectively, both verbally and in writing.

MAJOR AREAS OF RESPONSIBILITY:

- Lead in planning, coordinating and unifying of the sixth through twelfth grade ministry.
- Recruit, train, motivate and support lay leaders to serve in the youth ministry.
- Plan, coordinate, conduct, and evaluate special events such as camps, retreats, mission trips, fun activities, etc.
- Build relationships among the students within the church as well as the community and schools providing support and leadership.
- Plan and establish long-range goals for the Junior and Senior High age ministry.
- Provide leadership to encourage participation by all youth in the ministry opportunities of the church.
- Affirm the home and family maintaining consistent communication with parents of Junior and Senior High students.
- Become familiar with the mission and vision of the entire church, providing assistance in leadership to the discipleship initiatives of the church.
- Assist in preaching, both in relief and partnering in special teaching events.
- Prepare and administer the annual youth budget surveying the needs and areas of concern to be included in the ministry.
- Continue to grow in knowledge and expertise of Youth Ministry and Discipleship through reading, study, and seminar attendance to develop and maintain effective ministry skills, keeping informed of new trends in order to enrich all facets of ministry.
- Perform related work as apparent or assigned.

If you are interested in this position the Covenant Ministers Profile is available to all in both Word and PDF at:

<http://www.covchurch.org/resource/ministers-profile-form>

NELSON EVANGELICAL COVENANT CHURCH PROFILE

Nelson/Balfour/Junction Evangelical Covenant Church

Nelson Evangelical Covenant Church

702 Stanley Street

Nelson, BC V1L 1N5

Office: 250-352-9613

Contact - Pastor Arden Gustafson
Home phone: 250-352-6148

Balfour Evangelical Covenant Church

7741 Upper Balfour Road

Balfour, BC V0G C0

Office: 250-229-5668

Contact - Pastor Jason Ashley
Home phone: 250-229-5668

Junction Evangelical Covenant Church

RR 1 S15 C5

South Slocan, BC V0G 2G0

Office: 359-5065

Contact - Pastor Jesse Lerch
Home phone: 250-354-1195

Church Chair

Dean Siminoff, phone: 250-359-7598
siminoff@telus.net

Search Committee Chairs

Monica Doyle, phone: 250-352-3697
mdoyle@sd8.bc.ca
Les Thiessen, phone: 250-399-4228
lesthiessen@shaw.ca

Conference Superintendent

Jeff Anderson, phone: 204-269-3437
ccc1@mts.net
canadacovenantchurch.org

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CONGREGATIONAL AND YOUTH PROFILE

One of a multi-site model

As the Nelson Covenant Church grew, it became apparent that we could reach out to other nearby communities that did not have a church presence. In 1996, a church was planted in Balfour and, in 2005, another church was planted at Playmor Junction. It was felt that the best way to support and grow these new churches was to maintain a strong, ongoing connection and support. We consider ourselves a "multi-site" church wherein we have 3 distinct "congregations" or "sites" but are all together in ministry and outreach as one church. The Nelson congregation is one of a three site, four congregation Church model. The four congregation three sites share much in common to minimize administration, maximize finances and yet provide a good degree of autonomy. Each congregation site has their own pastor and a Spiritual Life Team (SLT) that manages the local administration and spiritual needs of their own congregation. Each has their own budget as a part of the whole Church budget to supply the running of the office, programs and outreach. Each site can have their own business meetings, but all major business decisions are made within the context of a Church Board and General Meetings of all congregations' members. There is one chairperson and one board to administrate all three sites and four congregations. Members are all under one membership. The Pastors of all congregations meet regularly for prayer, sharing and planning in a collegial, team oriented atmosphere.

A part-time secretary currently serves all three sites. Please visit our website for further information about our Church www.ecov.org

Demographics

NELSON SITE

The Nelson Evangelical Covenant Church has been a part of the Nelson community for over 75 years. For many years, we worshipped in the original building but in 1986, feeling the call to move forward, we purchased a radio station which had formerly been the Pentecostal Church. As the congregation grew, we added a Saturday evening service and developed a vision to plant churches in Balfour and the Junction. The average attendance of the two Nelson services is 175, and it represents a good cross section that includes teenagers, young adults, young families, single parent families, singles, as well as retirees. The Nelson Spiritual Life Team with the support and encouragement of our new pastor is working to lead our congregation in to a more healthy and missional church. We have made some decisions that appear to be facilitating a more balanced demographic in both services. To continue to move us forward towards this position, we will be participating in The Evangelical Covenant Church's Veritas program in 2010. We are known in the broader church community for our commitment to youth and camping programs. To support the volunteers that organize those programs we have had youth pastors as well as youth pastor interns.

BALFOUR SITE

The Balfour congregation was planted in 1996, meeting in the community hall until 2001 when the church building was completed. Attendance in Balfour is 80-100, which represents a good cross-section of our community – retirees and young families. The Balfour Church is a healthy and loving congregation enjoying the enthusiasm of a new pastor and his young family.

JUNCTION SITE

The Junction site was planted in 2005. For the first 3 years the church met in the local high school. In 2008, all three sites - Nelson, Balfour and the Junction came together to purchase a building for the Junction across from the local high school. The congregation is multi-generational with the majority being families with very young children. The congregation continues to grow and now has a weekly attendance of around 80 people. In addition, we are seeking to reach out to the high school students in our neighbourhood by providing a weekly free Kraft Dinner lunch. The Junction has a large food bank ministry for the community. For more information on the Junction go to www.junctionchurch.com

Property owned by Church

Nelson - Picturesque heritage landmark built at the turn of the century, complete with beautiful stained glass windows imported from Great Britain. Three floors of 4000 sq. ft. each, seating capacity of 205, fully renovated, rewired and re-plumbed, up to fire code.

Balfour - 6000 sq. ft. 10 year old building set amongst the natural beauty of Balfour, seating capacity of 175. Good access and ample parking.

Junction - A remodelled community hall with a fully functioning cooking kitchen with a seating capacity of 250. This building is still in the process of being remodelled. We own the modular home beside the hall and it is presently for sale. We have purchased three lots adjacent to the property for parking and future development.

Church Ministries

- 1 Full Children's Ministry - Nursery to grade 6
- 2 Youth Ministry - junior through senior high
- 3 Small Group Ministry
- 4 Christian Camping- Kootenay Covenant Bible Camp
- 5 Christian Tae Kwon Do School Ministry - 120 students
- 6 Christian Financial Counselling Ministry
- 7 Missions Ministry
- 8 Men's Breakfast
- 9 Benevolence Ministry

YOUTH PROFILE

Nelson Youth Program

The Nelson site has a long history of working with youth from within our church as well as those from the community. We have programs going at all three of the sites with Nelson being the primary location for special events. Our goal has been to disciple these young people to experience a personal and vibrant relationship with God and to discover and use their gifts for His kingdom. This is being accomplished through several regular Bible study groups. There is also an after school drop-in at the church one day a week for the youth to come and play games or just hang out. Special events such as bowling or sledding are planned throughout the year. We have a strong camping program that accommodates three different age groups. Our core teens play a key role as cabin leaders for the younger camps. There is a teen camp that is designed specifically for the teens so that they can come together and be refreshed and grow in their personal relationship with God. It has been a blessing to watch the Christian growth in these youth as they have matured into adults. Most of the youth come to the Saturday evening service where it is not unusual to have 40-50 students, grade 6-12.

Balfour Youth

Currently Balfour has approximately 6 core youth. Generally up to 12 youth are present when holding a social co-ed event. Senior high girls attend the Nelson Bible Study. Twice a month there is a social event that is for all 3 congregations. Our Balfour youth usually attend these and often bring friends. Some of the youth are involved in the Sunday worship - leading or assisting. Other youth help in the nursery, Sunday School, and kid's summer camp.

Junction Youth

There are approximately 10 youth who meet every Sunday night for a bible study at the Junction Church. On occasion they plan local events.

Kootenay Covenant Bible Camp- KCBC

Representatives from all congregations minister on the Board of Kootenay Covenant Bible Camp. KCBC is a summer camp program that has run for over 50 years offering three separate weeks of Christian camping to over 120 youth. Other Covenant and member local Churches are also included in the running and staffing of this ministry. The camp is located on a beautiful lake front location on Kootenay Lake approximately 30 miles from Nelson. God has used this camp for wonderful spiritual growth and renewal for many youth in the area. www.kcbc.org

COMMUNITY PROFILE

For the first time visitor to Nelson, there are many things to see and do. It's no wonder people come back again and again - you can't do it all in one visit. Nelson is surrounded by the rugged Selkirk Mountains and sits on the shores of the West arm of Kootenay Lake. With some 350 heritage buildings, stunning geography, and a thriving arts community, Nelson has storybook charm combined with cosmopolitan sophistication. You can glide through the incredible powder of Whitewater Ski Resort, catch a twenty-five pound rainbow trout on Kootenay Lake, or visit the community of Balfour nestled on the shores of Kootenay Lake with 18 holes of golf. You can also hike up to Kokanee Glacier, soak in the Ainsworth Hot Springs or simply enjoy a leisurely day of shopping along historic Baker Street. The area has attractions for everyone. But beyond the beauty and outdoor activity lies a town and region that struggle with issues more typically associated with larger cities. Issues of homelessness, drug and alcohol abuse and poverty are found here as well. Because it is such an outdoor mecca for people, there is a large young adult population who finds community among other like-minded youth. Nelson exudes a "live and let live" attitude wherein you can just as likely have coffee next to a sophisticated yuppie or a dread-locked hippie (or both). That attitude is attractive to many who are looking for the freedom to pursue a lifestyle without scrutiny from family or society. While this adds to the flavour of the town, it also presents the church with challenges of being the light and salt of the world - living out our mandate to love others and to share the Good News of Jesus. Even when their lifestyles and values are much different.

Additional up to date information on the City of Nelson and the surrounding area can be found at the following websites:

COMMUNITY

<http://www.discovernelson.com/htdocs/main.html>

<http://www.city.nelson.bc.ca>

<http://www.rdck.bc.ca>

<http://ilovenelson.com>

http://en.wikipedia.org/wiki/Nelson,_British_Columbia

<http://www.britishcolumbia.com/regions/towns/?webRegionID=2&townID=3508><http://kootenay-lake.ca>

<http://www.bcadventure.com/adventure/explore/koot.html>

<http://www.skiwhitewater.com/index.php>

SCHOOLS

School District

<http://www.sd8.bc.ca>

L.V.Rogers High School (grades 9 - 12)

<http://www.lvr.sd8.bc.ca>

Trafalgar Middle School (grades 6 - 8)

<http://traf.sd8.bc.ca/Home.html>

Nelson Christian Community School (grades K - 6)

<http://www.nelsonccs.org>

EMPLOYMENT OPPORTUNITIES

<http://www.kcds.ca>

<http://www.discovernelson.com/htdocs/statistics.html>

<http://www.pennywiseads.com/employment>

<http://ilovenelson.com/community-directory/community-resources/employment-services/#>

www.city.nelson.bc.ca/html/job_postings.html

HOUSING AND REAL ESTATE

http://www.bchomesforsale.com/homes_in_nelson.htm

<http://www.nelsonbcrealestate.com>

<http://rhcrealty.com>

<http://www.nelsonrealty.ca>

<http://www.mls.ca/splash.aspx>